



FEAD Terms of Reference on Occupational Health and Safety

23 October 2014

1. The shared objective of the trade associations which take part in the FEAD Health and Safety Task Force is to improve the performance of the waste industry in the areas of health, safety and welfare.
2. The trade associations which take part in the Task Force believe and agree that the goal of improving health, safety and well-being can be achieved by communication and shared working. They agree that sharing of information and joint working which can improve health, safety and welfare should not be a matter of commercial competition.
3. Whilst the individuals taking part in the work of the Health and Safety Task Force are representing FEAD members and organisations, it is agreed that the health, safety and welfare of those working in the industry shall be given precedence over the protection of commercial interests in those rare situations where there may be conflicting priorities.
4. Where ever it is practicable to do so members of the Task Force will work together when agreeing and designing their health and safety action plans to support implementation of FEAD's health and safety strategy.
5. FEAD and its constituent members encourage employers, including those who are not members of trade associations, to prepare and implement their own health and safety improvement plans to support the achievement of FEAD's health and safety strategy.
6. In the interests of ensuring understanding and the devising of meaningful programmes to improve performance, members of the Task Force, and the organisation that they represent, agree to share information on the measurement of health, safety and welfare performance.
7. Whilst such information will be shared freely between members of the Task Force and the FEAD secretariat, it is agreed that the members of the Task Force and the FEAD secretariat shall hold such information confidential to themselves and not publish or release it, except in such forms (anonymised as may be necessary) as may be agreed by the Task Force membership and the FEAD secretariat from time to time.
8. Members of the Task Force and their organisations believe that worker involvement is key to the improvement of performance in health, safety and welfare. The Task Force will therefore seek to engage with, and facilitate, worker involvement and will seek to encourage organisations to engage with trade unions and employee representatives in the setting of goals, delivery of action plans and the monitoring of performance.